



# Santuario de Karuna

## Food & Beverage Policy



|   |                                   |                       |
|---|-----------------------------------|-----------------------|
| <i>Document ID:</i>   | <i>Title:</i>                     | <i>Page Number</i>    |
| <b>01</b>   | <b>Food &amp; Beverage Policy</b> | <b>Page 1 of 1</b>    |
| <i>Revision No.:</i>  | <i>Prepared by:</i>               | <i>Date Prepared:</i> |
| <b>New</b>  | <b>Tamara Hubbard</b>             | 01/01/2017            |
| <b>Reviewed by Board Members:</b>   |                                   | <i>Date Reviewed:</i> |
| <i>Tamara Hubbard, Coral Ricketts</i>   |                                   | 01/01/2017            |
| <b>Approved by Board Members:</b>   |                                   |                       |
| <i>Tamara Hubbard, Coral Ricketts, Lisa Hackard, Kim Kirkpatrick, Kim Stark</i> |                                   | 01/08/2017            |

### Purpose:

We, the Board of Directors of Santuario de Karuna (SDK), wish to affirm that we founded the organization based upon our compassion for all beings. Because we embrace compassion for ALL living beings we have decided to officially adopt the following food and beverage policy to reflect the ethical standards which SDK is fully committed to.

**Scope:** This policy shall apply to all representatives of SDK to include, but not be limited to Board Members, volunteers and visitors to the sanctuary.

**Policy:** All food and beverages that will be served at SDK internal events (Board Meetings, staff meetings, volunteer recruitment meetings, holiday parties, etc.) will be vegan. Vegan food and beverages are defined as being those that contain no forms of meat (beef, pork, lamb, poultry, fish, shellfish, etc.) nor eggs, dairy products (milk, butter, cheese, sour cream, cream cheese, ice-cream) honey, and animal byproducts such as gelatin, rennet, and whey.

All food and beverages that will be served at external events which are attended by SDK representatives, and is under the control of SDK, will be vegan as defined above

We realize that not all SDK representatives may follow a vegan lifestyle, but when representing SDK they are expected to follow vegan diet guidelines and respect the organization's policy.

Furthermore, all visitors are to be informed of the SDK Food & Beverage Policy and will not be allowed to bring any of the above mentioned items on to the sanctuary grounds for consumption, nor will any alcohol consumption be permitted.